**Sample Interview Questions**

***(Please note, these are only sample questions that can be used and are not absolute)***

**Icebreaker Question**

* Tell us a little about yourself?
* How did you get involved in Coaching/Management?
* Where do you see yourself in five years? Ten years?

**Past experience Questions:**

* What teams have you previously being involved with and what roles did you play within same?
* What were main reasons for leaving these posts?
* What are top 3 things you have learned from your previous coaching/management experiences?

**Coaching Philosophy**

* Why do you want to get involved with coaching the (Insert team)?
* What is your coaching philosophy?
* How do you define success?
* Can you explain in detail what your typical Tuesday practice would look like?
* How will you create right environment for players to achieve their maximum ability?
* What is your opinion of multi-sport athletes and how would you manage same?
* What would your knowledge and understanding of areas such as fitness, injury, sports psychology, nutrition and sports science programme/activities etc.?

**Communication**

* Internal:
	+ What roles do you see your support team playing and how do you ensure all are aware of all their tasks on a regular basis?
	+ Communicating regularly with the County Board is very important, how do you suggest we can achieve maximum communication throughout?
	+ Developing a positive relationship with clubs is a big priority for the County Board on an ongoing basis. What role do you feel you can play in this?
	+ What methods will you use to create a positive environment whereby players will be able to express their thoughts when required?

**Sample Interview Questions**

**Communication**

**• External:**

* Give us a brief background of your experience with media to date and tell us what role do you play in developing positive relations with the media?
* How would you handle criticism from the media?

**Dealing with Issues?**

* If a player openly badmouths your decisions, how will you handle the situation?
* How will you handle an irate parent or player questioning a player's playing time?

**Ability to work to a budget (Go through template submitted)**

**General**

* What makes you stand out among all the other applicants?
* Would you be open to attending continued professional development through attending courses, workshops organised by the County Board?
* What role do you see yourself playing in the overall development of our game in the County?