**End of Year Review**

*It is essential that county executive committees conduct a full end of year review with all the county teams. Below are some sample review questions for discussion areas.*

* General Overview with Team Manager/Mentors
* Did they achieve their goals?
* Was there progression? This is not always just on successes
* Was there positive Coach-Player Relationships? Can get feedback from players through the captain for example prior to meeting
* Did communication plan and relationship between management, county executive and players work?
* Were contract obligations met on both sides?
* Direction for next steps. Is this ongoing contract or do you need to readvertise?

**Cost of Not Doing Review**

* Making same mistakes next season
* Changing things that were having a positive impact
* Not realising areas requiring improvement
* Not identifying where additional support is required
* Clarity not there for all parties for upcoming season
* Too late to seek new management if they did not inform that they were not staying on

**Contracts with Mentors**

* Should be in place for all age grade teams
* There are templates on LGFA website but must make specific to your team
* Ensure responsibilities, terms and conditions are included
* This must be signed by manager and chairperson of county board
* Should be responsible to county executive committee and report to specific person e.g. Chairperson or Secretary
* Length of term should be specific
* Ensure to include communication plan, details on budget/spend, disciplinary procedures and other items specific to your county in clear defined language