

## LEINSTER LGFA JOB DESCRIPTION – NORTH LEINSTER GROWTH & DEVELOPMENT LEADER



Three-year contract, with a probationary period of 6 months, extendable to a max of 12 months.

**Job Title: Leinster Growth and Development Leader (North)**

**Reports to: Working as part of the LGFA National Development Team and reporting directly to Leinster Ladies Gaelic Football Association**

### **Job Purpose:**

1. To operate as the Ladies Gaelic Football Development lead within North Leinster – *important to note that this is not an active coaching role*
2. To support the delivery of the Leinster and County Development Plans in conjunction with provincial and county development officers
3. To implement and roll out initiatives to ensure increased and sustained participation levels across the province

### **Key Responsibilities:**

#### **Leinster Plan**

- Implement initiatives set out in Leinster Development Plan on annual basis for counties in your region in Leinster
- Liaising with County Development Officers and supporting them in their roles
- Build relationships with club and county executives in your region

#### **Growth & Retention**

- Increase and sustain participation within Leinster ladies gaelic football through the Gaelic4Girls Programme and increased playing opportunities
- Enhance and build links between schools and clubs with the LGFA Club School Links Programme
- Create recreational playing opportunities through the establishment and support of Gaelic4Mothers&Others clubs
- Provide support for clubs selected for Gaelic4Teens to increase teenage retention rates in clubs
- Co-ordinate and implement regional activities such as blitzes, coaching workshops and development programmes

#### **Raising Standards**

- Review current coach and referee education provision in counties and support them to complete annual calendar of events
- Encourage recruitment of young referees and establish a county aftercare programme in counties in north or Leinster to provide them with required support
- Deliver Ready Steady Coach programmes within selected clubs and counties and conduct coach observer visits to increase coaching standards

**Player Development**

- Support the implementation of the LGFA Player Development Programme with all counties in North Leinster
- Actively promote the new Gaelic Games Player Pathway

**Schools**

- Deliver the Transition Year Programme within post primary schools in north Leinster
- Assist the Provincial Administrator to coordinate schools' competitions in your region

**Building the Development Team**

- Attend quarterly provincial development meetings with county development officers and support their education and development
- Engage with national development meetings as a key member of the National Development Team

*To complete any other duties as may reasonably be required of the post.*

**WHAT IS NEEDED TO CARRY OUT THE ROLE?**

The post-holders will be responsible for implementing specific initiatives as directed by the Leinster Ladies Gaelic Football Association in the Counties, Clubs and Schools within the Province of Leinster.

<b>Skills and Experience</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications and Attainments</b>	A degree or equivalent 3 <sup>rd</sup> level qualification in a subject which can be proven relevant to the post	<i>Tutor or Training Delivery Qualifications.</i>
<b>Relevant Knowledge/ Experience</b>	Credible record of working within the structures of a organisation in a professional or voluntary capacity.  Competence in the use of information technology, Windows packages including word, access, excel, power point and email.	<i>Experience in a position with responsibility for sports development</i>  <i>Delivery of Training Programmes.</i>  <i>An understanding of the LGFA Strategic Plan specific to Leinster</i>

<b>Planning &amp; Organising</b>	<p>Experience of organising events requiring the co-ordination of venues and teams of people.</p> <p>Sound organisational and planning skills with the ability to be innovative, make decisions work under pressure and meet tight deadlines.</p>	<p><i>Experience in reviewing the progress of projects and gathering key information to inform the development of new plans.</i></p>
<b>Communications</b>	<p>Excellent interpersonal skills with the ability to demonstrate integrity and develop appropriate working relationships with key partners.</p> <p>Ability to work as part of a team and motivated to be part of a growing organisation.</p>	<p><i>Ability to lead and deliver training and development seminars</i></p> <p><i>Articulate with experience in the writing, submission and presentation of reports or information to a variety of groups.</i></p>
<b>Flexibility &amp; Initiative</b>	<p>Access to a form of transport which will permit the applicant to meet all the requirements of the post in full.</p> <p>Able to regularly work unsocial hours including evenings and weekends.</p> <p>Able to regularly undertake travel around North Leinster</p>	<p><i>Demonstrable experience of using own initiative</i></p>

***This Job Description should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the Leinster Ladies Gaelic Football Association.***